Date: October 01, 2025

To,
The Manager
Listing Department
BSE Limited,
Phiroze Jeejeebhoy Towers,
Dalal Street, Mumbai-400001

Scrip Code: 544199
Scrip ID: GEMENVIRO

Subject: **Consolidated Scrutinizer's Report & Voting results of the 12th Annual General Meeting of the Company held on Monday, September 29, 2025**

Dear Sir/ Ma'am,

In continuation to our earlier corporate announcement dated September 29, 2025 for the outcome of 12th Annual General Meeting ("AGM") of the Company, please find enclosed the following:

a. Consolidated Scrutinizer's Report on voting results through remote e-voting and venue e-voting at 12th AGM, pursuant to Section 108 of the Companies Act, 2013 read with the rules made thereunder and applicable provisions of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations") as **'Annexure-A'**

b. Voting Results as required under Regulations 44 of the SEBI Listing Regulations as **'Annexure-B'**

The consolidated Scrutinizer's report and voting results are also available on the website of the Company at https://gemrecycling.com/shareholders-meeting1/ .

Kindly take the same on your record and bring notice to all the concerned.

For **GEM Enviro Management Limited**

TRIPTI
GOYAL

Digitally signed by TRIPTI GOYAL
DN: c=IN, o=Personal, title=4651,
2.5.4.20=eb0c8a344b7fc40b4572f46f35fa3bcb40999acb92959f8233f6ff3f2c74aa72, postalCode=110086,
st=Delhi, cn=TRIPTI GOYAL
Date: 2025.10.01 16:48:30 +05'30'

Tripti Goyal
Company Secretary and Compliance Officer
Membership No.: ACS73180

Encl: as above

Annexure A

HKS & Associates LLP
COMPANY SECRETARIES
Ground Floor 118/566, Gumti No. 5, Kaushalpuri, Kanpur Nagar, Uttar Pradesh, India, 208012

Ref No. .... Date..................

CONSOLIDATED SCRUTINIZER'S REPORT FOR REMOTE E-VOTING AND VOTING PROCESS AT THE ANNUAL GENERAL MEETING

[Pursuant to Section 108 of the Companies Act, 2013 and Rule 20 of the Companies (Management and Administration) Rules, 2015]

To,
The Chairman,
GEM ENVIRO MANAGEMENT LIMITED
UNIT NO.203, PLAZA- P 3, CENTRAL SQUARE
BARA HINDU RAO, CENTRAL DELHI, DELHI, INDIA, 110006

Dear Sir,

I, CS Hemant Kumar Sajnani, Partner of HKS & Associates LLP, Company Secretary in practice, have been appointed as the Scrutinizer by the Board of Directors of **GEM ENVIRO MANAGEMENT LIMITED** (the 'Company') for the purpose of scrutinizing the remote e-voting as well as the e-voting by Members during the 12th Annual General Meeting ('AGM') of the Members of M/s Gem Enviro Management Limited held on 29th September 2025 at 12:30 P.M. (IST) through Video Conferencing ('VC')/Other Audio Visual Means(OAVM) facility pursuant to provisions of Section 108 of the Companies Act, 2013 ('Act') read with Rule 20 of the Companies (Management and Administration) Rules, 2014 ('Rules') in respect of the resolutions contained in the Notice. Our responsibility as a Scrutinizer was to ensure that the voting process was conducted in a fair and

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transparent manner and submit a Combined Scrutinizer's Report on remote e-voting and e-voting process at the Annual General Meeting on the resolutions proposed at the Annual General Meeting of the Company based on the reports generated from the electronic voting system.

1. The Management of the Company is responsible to ensure the compliance with the requirements of (i) the Companies Act, 2013 and the Rules made thereunder; (ii) Ministry of Corporate Affairs ('MCA') Circulars; and (iii) the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('LODR') relating to e-voting processon the resolutions contained in the Notice of AGM of the Company. The Management of the Company is responsible for ensuring a secured framework and robustness of the electronic voting systems.

2. My responsibility as a Scrutinizer for e-voting is restricted to make a Scrutinizer's Report of the votes cast "in favour" or "against" the resolutions contained in the Notice of AGM, based on the reports generated from the e-voting system provided by Central Depository Services (India) Limited("CDSL") (the Authorized Agency engaged by the Company to provide remote e-voting facility), M/s Skyline Financial Services Private Limited, the Registrar and Transfer Agent ('RTA') of the Company and the others papers/documents furnished to me electronically by the Company for my verification.

3. **Dispatch of Notice of AGM**

(i) In accordance with General Circulars Nos. 14/2020 dated April 08, 2020, No. 17/2020 dated April 13, 2020, No. 20/2020 dated May 05, 2020, No. 22/2020 dated June 15, 2020, No. 33/2020 dated September 28, 2020, No. 39/2020 dated December 31, 2020, No. 10/2021 dated June 23, 2021, No. 20/2021 dated December 8, 2021, No. 3/2022 dated May 05, 2022, No. 10/2022 dated December 28, 2022, 09/2023 dated 25th September, 2023 and 09/2024 dated September 19, 2024 issued by the Ministry of Corporate Affairs ('MCA Circulars') and

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SEBI Circulars Nos. SEBI / HO / CFD / CMD1 / CIR / P / 2020 / 79 dated 12th May, 2020, SEBI/HO/CFD/CMD2/CIR/P/2022/62 dated 13th May, 2022, SEBI / HO / CFD / PoD-2 / CIR / P / 2023 / 4 dated 5th January, 2023, SEBI/HO/CFD/CFD-PoD-2/P/CIR/2023/167 dated 7th October, 2023 , SEBI/HO/CFD/CFD-PoD-2/P/CIR/2024/133 dated October 3, 2024 read with the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, the public notice by way of advertisement was published on 03th September, 2025 in 'Financial Express' (English) and in 'Jansatta' (Hindi) giving intimation of date and time of Annual General Meeting and that the copy of Notice of the AGM along with the Annual Report of the Company for the Financial year 2024-2025 has been sent through electronic mode dated September 04, 2024 to all the Members of the Company who have registered their e-mail IDs with the Depository Participants / Registrar and Transfer Agents ("RTA") of the Company and the manner of registration of e-mail IDs by the Members who are yet to register their e-mail IDs with the Company and a letter having details of weblink and path of annual report of the Company has also been sent to shareholders at their last known address whose email id is not registered.

(ii) In accordance with Rule 20 (4) (v) of the Companies (Management and Administration) Rules, 2014, a public notice by way of advertisement was published on Wednesday, September 05, 2025in 'Financial Express' (English) and in 'Jansatta' (Hindi) inter-alia, specifying the cut-off date, date, time and the manner of voting through remote e-voting which remained opened from Friday, 09:00 a.m. (IST) on September 26, 2025, to Sunday, 5.00 p.m. (IST) on September 28, 2025 through CDSL.

(iii) The Company hosted the Notice of the AGM on website of CDSL, the Agency providing the platform for remote e-voting and also intimated the same to BSE Limited (BSE), where the Equity shares of the Company are listed.

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KANPUR

(iv) The Company informed that on the basis of the Register of Members and the list of Beneficial Owners made available by Skyline Financial Services Private Limited, the Registrar and Share Transfer Agents ('RTA') of the Company and the Depositories viz; National Securities Depository Limited ('NSDL') & Central Depositary Services Limited('CDSL'), the Company had completed the dispatch of Notice on September04, 2025 by e-mail to all shareholders who had registered their email IDs with the Company/ Depositories and a letter having details of weblink and path of annual report of the Company has also been sent to shareholders at their last known address whose email id is not registered.

4. Cut-off Date

Voting rights were reckoned as on Monday, September 22, 2025 being the 'cut-off date' for the purpose of deciding the entitlements of members for remote e-voting and e-voting during the AGM.

5.Remote e-voting process

(i) Agency for e-voting

The Company has appointed Central Depository Services (India) Limited ("CDSL") as the agency for providing the platform for remote e-voting.

(ii) Remote e-voting period

Remote e-voting platform was open from Friday, 09:00 a.m. (IST) on September 26, 2025, to Sunday, 5.00 p.m. (IST) on September 28, 2025and members were required to cast their votes electronically conveying their 'Assent' or 'Dissent' in respect of the resolutions (Item Nos. 01 to 04) as set out in the Notice of AGM of the Company, on the remote e-voting platform provided by 'CDSL'.

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6. **Voting at AGM**

As prescribed under Rule 20(4)(xiii) of the Companies (Management and Administration) Rules, 2014, for the purpose of ensuring that members who have cast their votes through remote e-voting do not vote again during the Annual General Meeting, the Scrutinizer shall have access after closure of period of remote e-voting and before the start of Annual General Meeting, to only such details relating to members who have cast their votes through remote e-voting, such as, their names, DP ID and Client ID / Folios, Number of Shares held but not the manner in which they have voted. Accordingly, 'CDSL', the remote e-voting agency provided us the details of names, DP ID and Client ID / Folios and shareholding of the Members who had cast their votes through remote e-voting and e-voting.

7. **Counting Process**

On completion of e-voting during the AGM, we unblocked the results of the remote e-voting and e-voting by Members at the AGM on the CDSL e-voting platform in the presence of two witnesses, Ms. Simmi Pawa and Ms. Shivangi Gupta, who were not in the employment of the Company and downloaded the results.

8. **Results**

(i) We observed that:

(a)	26 Members had cast their votes through remote e-voting.
(b)	(NIL) 0 Member had cast their vote through e-voting during the AGM.

(ii) Consolidated results with respect to each item of business as set out in the Notice of the AGM dated 26th August, 2025 and the votes cast by the Shareholders through remote e-voting and e-voting at the AGM are as under:

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ITEM NO. 1: ORDINARY RESOLUTION TO RECEIVE, CONSIDER AND ADOPT THE AUDITED FINANCIAL STATEMENTS OF THE COMPANY FOR THE FINANCIAL YEAR ENDED ON 31ST MARCH, 2025 TOGETHER WITH THE REPORT OF THE BOARD OF DIRECTOR'S AND AUDITOR'S THEREON.

Particulars	Remote E-voting		E-Voting at the AGM		Total		Percentage (%)
	Number	Votes	Number	Votes	Number	Votes	
Assent	26	16724600	-	-	26	16724600	100%
Dissent	-	-	-	-	-	-	-
Total	26	16724600	-	-	26	16724600	100%

Result: Based on the aforesaid result, we report that the Ordinary Resolution in respect of Item No. 1of theNotice has been passed by unanimously.

ITEM NO. 2 ORDINARY RESOLUTION TO DECLARE THE FINAL DIVIDEND OF RS. 0.25/- (5%) PER EQUITY SHARES OF FACE VALUE OF RS. 5/- EACH FULLY PAID UP, FOR THE FINANCIAL YEAR ENDED March 31, 2025.

Particulars	Remote E-voting		E-Voting at the AGM		Total		Percentage (%)
	Number	Votes	Number	Votes	Number	Votes	
Assent	25	16723800	-	-	25	16723800	99.9953%

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Dissent	**1**	**800**	**-**	**-**	**1**	**800**	**0.0047%**
Total	**26**	**16724600**	**-**	**-**	**26**	**16724600**	**100%**

Result: Based on the aforesaid result, we report that the Ordinary Resolution in respect of Item No. 2 of the Notice has been passed by majority.

ITEM NO. 3 ORDINARY RESOLUTION TO APPOINT A DIRECTOR IN PLACE OF MR. SACHIN SHARMA (DIN:05281526) WHO RETIRES BY ROTATION AND BEING ELIGIBLE OFFER HIMSELF FOR RE-APPOINTMENT.

Particulars	**Remote E-voting**		**E-Voting at the AGM**		**Total**		**Percentage (%)**
	Number	**Votes**	**Number**	**Votes**	**Number**	**Votes**	
Assent	**26**	**16724600**	**-**	**-**	**26**	**16724600**	**100%**
Dissent	**-**	**-**	**-**	**-**	**-**	**-**	**-**
Total	**26**	**16724600**	**-**	**-**	**26**	**16724600**	**100%**

Result: Based on the aforesaid result, we report that the Ordinary Resolution in respect of Item No. 3 of the Notice has been passed by unanimously.

ITEM NO. 4 SPECIAL RESOLUTION TO CONSIDER AND APPROVE THE APPOINTMENT OF MRS. SANDHYA KOHLI (DIN: 10527387) AS NON- EXECUTIVE INDEPENDENT DIRECTOR OF THE COMPANY.

Particulars	**Remote E-voting**	**E-Voting at the AGM**	**Total**	**Percentage (%)**

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	Number	Votes	Number	Votes	Number	Votes	
Assent	**26**	**16724600**	**-**	**-**	**26**	**16724600**	**100%**
Dissent	**-**	**-**	**-**	**-**	**-**	**-**	**-**
Total	**26**	**16724600**	**-**	**-**	**26**	**16724600**	**100%**

Result: Based on the aforesaid result, we report that the Ordinary Resolution in respect of Item No. 4 of the Notice has been passed by unanimously.

(i) The above results may accordingly, be declared by the Chairman of the Company / any other person authorized by Chairman in writing. The Company is also hereby instructed to put up the results on its Website and also that of "CDSL" and inform the Bombay Stock Exchange accordingly.

(ii) The electronic data and all other relevant records relating to e-votingare under my safe custody and will be handed over to the Company Secretary for preserving safely.

Thanking you,
Yours Faithfully,

FOR HKS & ASSOCIATES LLP
Company Secretaries

HKS & ASSOCIATES KANPUR

SACHIN SHARMA

Digitally signed by SACHIN SHARMA
DN: c=IN, o=Personal, pseudonym=9c7yq12m60kwras3f4zn5vitdxg8hojb, 2.5.4.20=fa0116d841bd0adf825c826ba99dbdf5c3d9048186e0d4fc00e10273ac1d0a06, postalCode=201011, st=Uttar Pradesh, serialNumber=2f250927a6fa7412c940b4b06338d04eaa3f71b64fb6dae4d4feaed42a17bfb7, cn=SACHIN SHARMA
Date: 2025.10.01 16:49:23 +05'30'

(CS HEMANT KUMAR SAJNANI)
Designated Partner
FCS No: 7348
CP No.: 14214
UDIN: F007348G001411223
Peer Review code: 6731/2025

Place: KANPUR
Date: 30/09/2025

Annexure B

Voting results	
Record date	22-09-2025
Total number of shareholders on record date	2376
No. of shareholders present in the meeting either in person or through proxy	
a) Promoters and Promoter group	2
b) Public	0
No. of shareholders attended the meeting through video conferencing	
a) Promoters and Promoter group	1
b) Public	21
No. of resolution passed in the meeting	4
Disclosure of notes on voting results	

Resolution(1)								
Resolution required: (Ordinary / Special)				Ordinary				
Whether promoter/promoter group are interested in the agenda/resolution?				No				
Description of resolution considered				To receive, consider and adopt the Audited Financial Statements of the Company for the financial year ended on March 31, 2025 together with the Report of the Board of Director's and Auditor's thereon.				
Category	Mode of voting	No. of shares held	No. of votes polled	% of Votes polled on outstanding shares	No. of votes – in favour	No. of votes – against	% of votes in favour on votes polled	% of Votes against on votes polled
		(1)	(2)	(3)=[(2)/(1)]*100	(4)	(5)	(6)=[(4)/(2)]*100	(7)= [(5)/(2)]*100
Promoter and Promoter Group	E-Voting	16623200	16615800	99.9555	16615800	0	100	0
	Poll		0	0	0	0	0	0
	Postal Ballot (if applicable)		0	0	0	0	0	0
	Total	16623200	16615800	99.9555	16615800	0	100	0
Public- Institutions	E-Voting	17600	0	0	0	0	0	0
	Poll		0	0	0	0	0	0
	Postal Ballot (if applicable)		0	0	0	0	0	0
	Total	17600	0	0	0	0	0	0
Public- Non Institutions	E-Voting	5909600	108800	1.8411	108800	0	100	0
	Poll		0	0	0	0	0	0
	Postal Ballot (if applicable)		0	0	0	0	0	0
	Total	5909600	108800	1.8411	108800	0	100	0
	Total	22550400	16724600	74.1654	16724600	0	100	0
Whether resolution is Pass or Not.							Yes	
Disclosure of notes on resolution								

<table>
<tr><th colspan="9">Resolution(2)</th></tr>
<tr><td colspan="4">Resolution required: (Ordinary / Special)</td><td colspan="5">Ordinary</td></tr>
<tr><td colspan="4">Whether promoter/promoter group are interested in the agenda/resolution?</td><td colspan="5">No</td></tr>
<tr><td colspan="4">Description of resolution considered</td><td colspan="5">To declare the Final dividend of Rs. 0.25/- (5%) per Equity Shares of face value of Rs. 5/- each fully paid up, for the financial year ended March 31, 2025</td></tr>
<tr><td>Category</td><td>Mode of voting</td><td>No. of shares held</td><td>No. of votes polled</td><td>% of Votes polled on outstanding shares</td><td>No. of votes – in favour</td><td>No. of votes – against</td><td>% of votes in favour on votes polled</td><td>% of Votes against on votes polled</td></tr>
<tr><td colspan="2"></td><td>(1)</td><td>(2)</td><td>(3)=[(2)/(1)]*100</td><td>(4)</td><td>(5)</td><td>(6)=[(4)/(2)]*100</td><td>(7)=[(5)/(2)]*100</td></tr>
<tr><td rowspan="4">Promoter and Promoter Group</td><td>E-Voting</td><td rowspan="3">16623200</td><td>16615800</td><td>99.9555</td><td>16615800</td><td>0</td><td>100</td><td>0</td></tr>
<tr><td>Poll</td><td></td><td></td><td></td><td></td><td></td><td></td></tr>
<tr><td>Postal Ballot (if applicable)</td><td></td><td></td><td></td><td></td><td></td><td></td></tr>
<tr><td>Total</td><td>16623200</td><td>16615800</td><td>99.9555</td><td>16615800</td><td>0</td><td>100</td><td>0</td></tr>
<tr><td rowspan="4">Public- Institutions</td><td>E-Voting</td><td rowspan="3">17600</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td></tr>
<tr><td>Poll</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td></tr>
<tr><td>Postal Ballot (if applicable)</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td></tr>
<tr><td>Total</td><td>17600</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td></tr>
<tr><td rowspan="4">Public- Non Institutions</td><td>E-Voting</td><td rowspan="3">5909600</td><td>108800</td><td>1.8411</td><td>108000</td><td>800</td><td>99.2647</td><td>0.7353</td></tr>
<tr><td>Poll</td><td></td><td></td><td></td><td></td><td></td><td></td></tr>
<tr><td>Postal Ballot (if applicable)</td><td></td><td></td><td></td><td></td><td></td><td></td></tr>
<tr><td>Total</td><td>5909600</td><td>108800</td><td>1.8411</td><td>108000</td><td>800</td><td>99.2647</td><td>0.7353</td></tr>
<tr><td colspan="2">Total</td><td>22550400</td><td>16724600</td><td>74.1654</td><td>16723800</td><td>800</td><td>99.9952</td><td>0.0048</td></tr>
<tr><td colspan="7">Whether resolution is Pass or Not.</td><td colspan="2">Yes</td></tr>
<tr><td colspan="7">Disclosure of notes on resolution</td><td colspan="2"></td></tr>
</table>

<table>
<tr><th colspan="9">Resolution(3)</th></tr>
<tr><td colspan="4">Resolution required: (Ordinary / Special)</td><td colspan="5">Ordinary</td></tr>
<tr><td colspan="4">Whether promoter/promoter group are interested in the agenda/resolution?</td><td colspan="5">No</td></tr>
<tr><td colspan="4">Description of resolution considered</td><td colspan="5">To appoint a director in place of Mr. Sachin Sharma (DIN: 05281526) who retires by rotation and being eligible offers himself for re-appointment.</td></tr>
<tr><td>Category</td><td>Mode of voting</td><td>No. of shares held</td><td>No. of votes polled</td><td>% of Votes polled on outstanding shares</td><td>No. of votes – in favour</td><td>No. of votes – against</td><td>% of votes in favour on votes polled</td><td>% of Votes against on votes polled</td></tr>
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<tr><td rowspan="4">Promoter and Promoter Group</td><td>E-Voting</td><td rowspan="3">16623200</td><td>16615800</td><td>99.9555</td><td>16615800</td><td>0</td><td>100</td><td>0</td></tr>
<tr><td>Poll</td><td></td><td></td><td></td><td></td><td></td><td></td></tr>
<tr><td>Postal Ballot (if applicable)</td><td></td><td></td><td></td><td></td><td></td><td></td></tr>
<tr><td>Total</td><td>16623200</td><td>16615800</td><td>99.9555</td><td>16615800</td><td>0</td><td>100</td><td>0</td></tr>
<tr><td rowspan="4">Public- Institutions</td><td>E-Voting</td><td rowspan="3">17600</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td></tr>
<tr><td>Poll</td><td></td><td></td><td></td><td></td><td></td><td></td></tr>
<tr><td>Postal Ballot (if applicable)</td><td></td><td></td><td></td><td></td><td></td><td></td></tr>
<tr><td>Total</td><td>17600</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td></tr>
<tr><td rowspan="4">Public- Non Institutions</td><td>E-Voting</td><td rowspan="3">5909600</td><td>108800</td><td>1.8411</td><td>108800</td><td>0</td><td>100</td><td>0</td></tr>
<tr><td>Poll</td><td></td><td></td><td></td><td></td><td></td><td></td></tr>
<tr><td>Postal Ballot (if applicable)</td><td></td><td></td><td></td><td></td><td></td><td></td></tr>
<tr><td>Total</td><td>5909600</td><td>108800</td><td>1.8411</td><td>108800</td><td>0</td><td>100</td><td>0</td></tr>
<tr><td colspan="2">Total</td><td>22550400</td><td>16724600</td><td>74.1654</td><td>16724600</td><td>0</td><td>100</td><td>0</td></tr>
<tr><td colspan="7">Whether resolution is Pass or Not.</td><td colspan="2">Yes</td></tr>
<tr><td colspan="7">Disclosure of notes on resolution</td><td colspan="2"></td></tr>
</table>

Resolution(4)								
Resolution required: (Ordinary / Special)			Special					
Whether promoter/promoter group are interested in the agenda/resolution?			No					
Description of resolution considered			To consider and approve the appointment of Mrs. Sandhya Kohli (DIN: 10527387) as Non- Executive Independent Director of the Company.					
Category	Mode of voting	No. of shares held	No. of votes polled	% of Votes polled on outstanding shares	No. of votes – in favour	No. of votes – against	% of votes in favour on votes polled	% of Votes against on votes polled
		(1)	(2)	(3)=[(2)/(1)]*100	(4)	(5)	(6)=[(4)/(2)]*100	(7)=[(5)/(2)]*100
Promoter and Promoter Group	E-Voting	16623200	16615800	99.9555	16615800	0	100	0
	Poll							
	Postal Ballot (if applicable)							
	Total	16623200	16615800	99.9555	16615800	0	100	0
Public- Institutions	E-Voting	17600	0	0	0	0	0	0
	Poll							
	Postal Ballot (if applicable)							
	Total	17600	0	0	0	0	0	0
Public- Non Institutions	E-Voting	5909600	108800	1.8411	108800	0	100	0
	Poll							
	Postal Ballot (if applicable)							
	Total	5909600	108800	1.8411	108800	0	100	0
Total		22550400	16724600	74.1654	16724600	0	100	0
Whether resolution is Pass or Not.							Yes	
Disclosure of notes on resolution								