



Job Profile

JOB PROFILE: Strategic Initiatives – Program Manager/Associate

Name of Company	GEM ENVIRO MANAGEMENT LIMITED GEM Enviro Management Ltd (“GEM”), a listed company on BSE SME exchange is in the business of green infrastructure, water conservation and waste management. Over the years, GEM has developed an ecosystem of sustainability business collaborating with Brands, Associations, NGOs, Supply Chain Partners & Government bodies. It caters to more than 300+ prominent clients like PepsiCo, Varun Beverages, Coca-Cola, Bisleri, Honasa Consumer, National Fertilizers, HEWP etc. GEM Enviro has its work presence across the country, and is being led by a professional team with alumnus of IIM Kolkata at the helm of its affairs.
Name of Position	Strategic Initiatives – Program Manager/Associate
Location / Work Mode	Delhi-NCR / Hybrid Mode
Job Profile	<ul style="list-style-type: none">Research and study new-age, scalable business models in the waste management and environmental solutions spaceAnalyze operational workflows, process chains, stakeholder linkages, and circularity opportunities across industriesConduct secondary research, industry benchmarking, and case study analysis (India & global best practices)Interact with industry experts, operators, and ecosystem players to gather on-ground insightsDevelop clear, structured reports, concept notes, and presentations focusing on functionality and execution (non-financial)Identify process efficiencies, integration opportunities, and innovation levers within complex systemsSupport leadership with data-backed insights and practical recommendations
Desired Skill & Qualifications	<ul style="list-style-type: none">Graduate in Environmental Sciences / Waste Management / Sustainability / Chemical / Industrial / Related DisciplineBackground in Waste Management, Environmental Sciences, Sustainability, Industrial Operations, or allied fieldsStrong conceptual clarity and ability to understand end-to-end operational ecosystemsExcellent research, analytical, and documentation skillsPrior experience in small teams, consulting setups, or entrepreneurial environments will be a strong advantageProficient in MS PowerPoint, Excel, and report writing tools
Experience	Minimum 3+ years of relevant experience
Salary	No constraint for deserving candidate.

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