



# Job Profile

## JOB PROFILE: Strategic Initiatives – Program Manager/Associate

<b>Name of Company</b>	<b>GEM ENVIRO MANAGEMENT LIMITED</b>  GEM Enviro Management Ltd (“GEM”), a listed company on BSE SME exchange is in the business of green infrastructure, water conservation and waste management.  Over the years, GEM has developed an ecosystem of sustainability business collaborating with Brands, Associations, NGOs, Supply Chain Partners & Government bodies. It caters to more than 300+ prominent clients like PepsiCo, Varun Beverages, Coca-Cola, Bisleri, Honasa Consumer, National Fertilizers, HEWP etc. GEM Enviro has its work presence across the country, and is being led by a professional team with alumnus of IIM Kolkata at the helm of its affairs.
<b>Name of Position</b>	<b>Strategic Initiatives – Program Manager/Associate</b>
<b>Location / Work Mode</b>	<b>Delhi-NCR / Hybrid Mode</b>
<b>Job Profile</b>	<ul style="list-style-type: none"><li>• Research and study <b>new-age, scalable business models</b> in the waste management and environmental solutions space</li><li>• Analyze <b>operational workflows, process chains, stakeholder linkages, and circularity opportunities</b> across industries</li><li>• Conduct secondary research, industry benchmarking, and case study analysis (India &amp; global best practices)</li><li>• Interact with industry experts, operators, and ecosystem players to gather on-ground insights</li><li>• Develop <b>clear, structured reports, concept notes, and presentations</b> focusing on functionality and execution (non-financial)</li><li>• Identify process efficiencies, integration opportunities, and innovation levers within complex systems</li><li>• Support leadership with data-backed insights and practical recommendations</li></ul>
<b>Desired Skill &amp; Qualifications</b>	<ul style="list-style-type: none"><li>• Graduate in <b>Environmental Sciences / Waste Management / Sustainability / Chemical / Industrial / Related Discipline</b></li><li>• Background in Waste Management, Environmental Sciences, Sustainability, Industrial Operations, or allied fields</li><li>• Strong conceptual clarity and ability to understand end-to-end operational ecosystems</li><li>• Excellent research, analytical, and documentation skills</li><li>• Prior experience in small teams, consulting setups, or entrepreneurial environments will be a strong advantage</li><li>• Proficient in MS PowerPoint, Excel, and report writing tools</li></ul>
<b>Experience</b>	<b>Minimum 3+ years of relevant experience</b>
<b>Salary</b>	<b>No constraint for deserving candidate.</b>

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