



**Date: February 13, 2026**

To,  
The Manager  
Listing Department  
BSE Limited,  
Phiroze Jeejeebhoy Towers,  
Dalal Street, Mumbai-400001

**Scrip Code: 544199**

**Scrip ID: GEMENVIRO**

**Subject: Scrutinizers Report and E-voting Results of the Postal Ballot**

Dear Sir/ Ma'am,

In continuation to our earlier corporate announcement dated January 12, 2026, whereby we enclosed the Postal Ballot Notice dated December 26, 2025, seeking approval of the Members of GEM Enviro Management Limited ('the Company') in respect of the resolutions as set out in the said Postal Ballot Notice.

We are pleased to inform that the above resolutions were approved by the Members with requisite majority and deemed to have been passed effectively on the last date specified for remote e-voting i.e. February 11, 2026.

In this regard, please find enclosed the following:

- a. Scrutinizer's Report on voting results pursuant to Section 108 and 110 of the Companies Act, 2013 read with rules made thereunder and applicable provisions of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations") as '**Annexure-A**'
- b. Voting Results as required under Regulation 44 of the SEBI Listing Regulations as '**Annexure-B**'

The Scrutinizer's report and voting results are also available on the website of the Company at <https://gemrecycling.com/> and on the website of Central Depository Services (India) Limited ("CDSL") at [www.evotingindia.com/](http://www.evotingindia.com/).

Kindly take the same on your record and bring notice to all the concerned.

For **GEM Enviro Management Limited**

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**Tripti Goyal**  
**Company Secretary and Compliance Officer**  
**Membership No.: ACS73180**

**Encl:** as above

## **GEM ENVIRO MANAGEMENT LIMITED**

Waste Management Agency (WMA)

Reg. Office : Unit no.203, Plaza- 3, Central Square, Bara Hindu Rao, Delhi- 110006, Ph. No. 011-49068377  
Email : [info@gemrecycling.com](mailto:info@gemrecycling.com), Web : [www.gemrecycling.com](http://www.gemrecycling.com), CIN No. : L93000DL2013PLC247767



# HKS & Associates LLP

COMPANY SECRETARIES

Ground Floor 118/566, Gumti No. 5, Kaushalpuri,  
Kanpur Nagar, Uttar Pradesh, India, 208012

Ref No. ....

Date.....

## SCRUTINIZER'S REPORT FOR REMOTE E-VOTING

**[Pursuant to Section 108 of the Companies Act, 2013 and Rule 20 of the Companies (Management and Administration) Rules, 2015]**

To,  
THE CHAIRMAN,  
GEM ENVIRO MANAGEMENT LIMITED  
UNIT NO.203, PLAZA- P 3, CENTRAL SQUARE  
BARA HINDU RAO, CENTRAL DELHI, DELHI, INDIA, 110006

Dear Sir,

I, CS Hemant Kumar Sajnani, Designated Partner of HKS & Associates LLP, Company Secretary in practice, have been appointed as a Scrutinizer by the Board of Directors of GEM ENVIRO MANAGEMENT LIMITED (the 'Company') for the purpose of scrutinizing the remote e-voting by Members on Postal Ballot Notice pursuant to provisions of Section 108 of the Companies Act, 2013 ('Act') read with Rule 20 of the Companies (Management and Administration) Rules, 2014 ('Rules') in respect of the resolutions contained in the Postal Ballot Notice dated December 26, 2025. Our responsibility as a Scrutinizer was to ensure that the voting process was conducted in a fair and transparent manner and submit a Scrutinizer's Report on remote e-voting process on the resolutions proposed in Postal Ballot Notice of the Company based on the reports generated from the electronic voting system.

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Pareekh

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Dinesh Pareekh  
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1. The Management of the Company is responsible to ensure the compliance with the requirements of (i) the Companies Act, 2013 and the Rules made thereunder; (ii) Ministry of Corporate Affairs ('MCA') Circulars; and (iii) the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('LODR') relating to remote e-voting process on the resolutions contained in the Postal Ballot Notice of the Company. The Management of the Company is responsible for ensuring a secured framework and robustness of the electronic voting systems.
  
2. My responsibility as a Scrutinizer for remote e-voting is restricted to make a Scrutinizer's Report of the votes cast "in favour" or "against" the resolutions contained in the Postal Ballot Notice, based on the reports generated from the e-voting system provided by Central Depository Services (India) Limited ("CDSL") (the Authorized Agency engaged by the Company to provide remote e-voting facility), M/s Skyline Financial Services Private Limited, the Registrar and Transfer Agent ('RTA') of the Company and the others papers/documents furnished to me electronically by the Company for my verification.

### **3. Dispatch of Postal Ballot Notice**

- (i) In accordance with General Circulars No. 14/2020 dated 8th April, 2020, No. 17/2020 dated 13th April, 2020, No. 22/2020 dated 15th June, 2020, No. 33/ 2020 dated 28th September, 2020 and No. 39/2020 dated 31st December, 2020, No. 10/2021 dated 23rd June, 2021, No. 20/2021 dated 8th December, 2021, No. 3/2022 dated 5th May, 2022, No. 11/2022 dated 28th December, 2022 and No. 09/2023 dated 25th September, 2023 and No. 09/2024 dated 19th September, 2024 issued by the Ministry of Corporate Affairs, Government of India ("MCA Circulars"), Regulation 44 of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations,

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2015, ("SEBI Listing Regulation"), The Secretarial Standards ("SS-2") on General meetings issued by Institute of Company Secretaries of India and any other applicable provisions and statutory modifications thereof, the Postal Ballot Notice was sent only through electronic mode to all the Members of the Company who have registered their e-mail IDs with the Depository Participants / Registrar and Share Transfer Agents ("RTA") of the Company and the manner of registration of e-mail IDs by the Members (both physical and demat) who are yet to register their e-mail IDs with the Company.

- (ii) In accordance with Rule 20 (4) (v) of the Companies (Management and Administration) Rules, 2014, a public notice by way of advertisement was published on Tuesday, January 13, 2026 in 'Financial Express' (English) and in "Jansatta" (Hindi) inter-alia, specifying the cut-off date, date, time and the manner of voting through remote e-voting which remained opened from Tuesday, 09:00 a.m. (IST) on January 13, 2026, to Wednesday, 5.00 p.m. (IST) on February 11, 2026 through CDSL.
- (iii) The Company hosted the Postal Ballot Notice on its website, website of CDSL, the Agency providing the platform for remote e-voting and also intimated the same to BSE Limited (BSE), where the Equity shares of the Company are listed.
- (iv) The Company informed that on the basis of the Register of Members and the list of Beneficial Owners made available by Skyline Financial Services Private Limited, the Registrar and Share Transfer Agents ('RTA') of the Company and the Depositories viz; National Securities Depository Limited ('NSDL') & Central Depository Services Limited ('CDSL'), the Company had completed the dispatch of Postal Ballot Notice on January 12,

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2026 by e-mail to all shareholders who had registered their email IDs with the Company/ Depositories.

#### **4. Cut-off Date**

Voting rights were reckoned as on Friday, January 02, 2026, being the 'cut-off date' for the purpose of deciding the entitlements of members for remote e-voting.

#### **5. Remote e-voting process**

##### **(i) Agency for e-voting**

The Company has appointed Central Depository Services (India) Limited ("CDSL") as the agency for providing the platform for remote e-voting.

##### **(ii) Remote e-voting period**

Remote e-voting platform was open from Tuesday, 09:00 a.m. (IST) on January 13, 2026, to Wednesday, 5.00 p.m. (IST) on February 11, 2026 and members were required to cast their votes electronically conveying their 'Assent' or 'Dissent' in respect of the resolutions (Item Nos. 01 to 03) as set out in the Postal Ballot Notice of the Company on the remote e-voting platform provided by 'CDSL'.

#### **6. Counting Process**

On completion of e-voting, we unblocked the results of the remote e-voting on the NSDL e-voting platform and downloaded the results.

#### **7. Results**

- (i) The results with respect to each item of business as set out in the Postal Ballot Notice of the Company dated December 26, 2025 and the votes cast by the Shareholders through remote e-voting are as under:

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**ITEM NO. 1: ORDINARY RESOLUTION TO APPOINT MR. ANIL KUMAR BEHL (DIN: 00697588)**  
**AS A DIRECTOR OF THE COMPANY**

Particulars	Remote E-voting		Percentage (%)
	Number	Votes	
<b>Assent</b>	13	1,24,47,200	99.987%
<b>Dissent</b>	1	1,600	0.012%
<b>Total</b>	<b>14</b>	<b>1,24,48,800</b>	<b>100</b>

**Result:** Based on the aforesaid result, we report that the Ordinary Resolution in respect of Item No. 1 of the Postal Ballot Notice has been passed by Requisite Majority.

**ITEM NO. 2 SPECIAL RESOLUTION TO APPOINT MR. ANIL KUMAR BEHL (DIN: 00697588) AS MANAGING DIRECTOR OF THE COMPANY.**

Particulars	Remote E-voting		Percentage (%)
	Number	Votes	
<b>Assent</b>	13	1,24,47,200	99.987%
<b>Dissent</b>	1	1,600	0.012%
<b>Total</b>	<b>14</b>	<b>1,24,48,800</b>	<b>100</b>

**Result:** Based on the aforesaid result, we report that the Special Resolution in respect of Item No. 2 of the Postal Ballot Notice has been passed by requisite Majority.

**ITEM NO. 3 SPECIAL RESOLUTION TO APPOINT MR. SURESH KUMAR GUPTA (DIN: 00375710)**  
**AS NON- EXECUTIVE INDEPENDENT DIRECTOR OF THE COMPANY**

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Particulars	Remote E-voting		Percentage (%)
	Number	Votes	
<b>Assent</b>	13	1,24,47,200	99.987%
<b>Dissent</b>	1	1,600	0.012%
<b>Total</b>	<b>14</b>	<b>1,24,48,800</b>	<b>100</b>

**Result:** Based on the aforesaid result, we report that the Special Resolution in respect of Item No. 3 of the Postal Ballot Notice has been passed by requisite Majority.

- (i) The above results may accordingly, be declared by the Chairman of the Company / any other person authorized by Chairman in writing. The Company is also hereby instructed to put up the results on its Website and also that of "CDSL" and inform the BSE Limited accordingly.
- (ii) The electronic data and all other relevant records relating to e-voting are under my safe custody and will be handed over to the Company Secretary for preserving safely.

Thanking you,  
Yours Faithfully,

FOR HKS & ASSOCIATES LLP  
Company Secretaries



(CS HEMANT KUMAR SAJNANI)  
Designated Partner  
FCS No: 7348  
CP No.: 14214  
UDIN: F007348G003925724  
Peer Review code: 6731/2025

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by Dinesh  
Pareekh  
Date: 2026.02.13  
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<b>General information about company</b>	
Scrip code	544199
NSE Symbol	NOTLISTED
MSEI Symbol	NOTLISTED
ISIN	INE0RUJ01013
Name of the company	GEM Enviro Management Limited
Type of meeting	Postal Ballot
Date of the meeting / last day of receipt of postal ballot forms (in case of Postal Ballot)	11-02-2026
Start time of the meeting	
End time of the meeting	

<b>Scrutinizer Details</b>	
Name of the Scrutinizer	Hemant Kumar Sajnani
Firms Name	HKS & Associates, LLP
Qualification	CS
Membership Number	FCS7348
Date of Board Meeting in which appointed	26-12-2025
Date of Issuance of Report to the company	12-02-2026

<b>Voting results</b>	
Record date	02-01-2026
Total number of shareholders on record date	2340
No. of shareholders present in the meeting either in person or through proxy	
a) Promoters and Promoter group	
b) Public	
No. of shareholders attended the meeting through video conferencing	
a) Promoters and Promoter group	
b) Public	
No. of resolution passed in the meeting	3
Disclosure of notes on voting results	

Resolution(1)								
Resolution required: (Ordinary / Special)	Ordinary							
Whether promoter/promoter group are interested in the agenda/resolution?	No							
Description of resolution considered	Appointment of Mr. Anil Kumar Behl (DIN: 00697588) as a Director of the Company							
Category	Mode of voting	No. of shares held	No. of votes polled	% of Votes polled on outstanding shares	No. of votes – in favour	No. of votes – against	% of votes in favour on votes polled	% of Votes against on votes polled
		(1)	(2)	(3)=[(2)/(1)]*100	(4)	(5)	(6)=[(4)/(2)]*100	(7)=[(5)/(2)]*100
Promoter and Promoter Group	E-Voting	16622400	12420000	74.7185	12420000	0	100	0
	Poll							
	Postal Ballot (if applicable)							
	Total	16622400	12420000	74.7185	12420000	0	100	0
Public-Institutions	E-Voting	307200	0	0	0	0	0	0
	Poll							
	Postal Ballot (if applicable)							
	Total	307200	0	0	0	0	0	0
Public- Non Institutions	E-Voting	5620800	28800	0.5124	27200	1600	94.4444	5.5556
	Poll							
	Postal Ballot (if applicable)							
	Total	5620800	28800	0.5124	27200	1600	94.4444	5.5556
Total		22550400	12448800	55.2043	12447200	1600	99.9871	0.0129
Whether resolution is Pass or Not.							Yes	
Disclosure of notes on resolution								

<b>Details of Invalid Votes</b>	
Category	No. of Votes
Promoter and Promoter Group	0
Public Institutions	0
Public - Non Institutions	0

Resolution(2)								
Resolution required: (Ordinary / Special)				Special				
Whether promoter/promoter group are interested in the agenda/resolution?				No				
Description of resolution considered				Appointment of Mr. Anil Kumar Behl (DIN: 00697588) as Managing Director of the Company				
Category	Mode of voting	No. of shares held	No. of votes polled	% of Votes polled on outstanding shares	No. of votes – in favour	No. of votes – against	% of votes in favour on votes polled	% of Votes against on votes polled
		(1)	(2)	(3)=[(2)/(1)]*100	(4)	(5)	(6)=[(4)/(2)]*100	(7)=[(5)/(2)]*100
Promoter and Promoter Group	E-Voting	16622400	12420000	74.7185	12420000	0	100	0
	Poll							
	Postal Ballot (if applicable)							
	Total	16622400	12420000	74.7185	12420000	0	100	0
Public- Institutions	E-Voting	307200	0	0	0	0	0	0
	Poll							
	Postal Ballot (if applicable)							
	Total	307200	0	0	0	0	0	0
Public- Non Institutions	E-Voting	5620800	28800	0.5124	27200	1600	94.4444	5.5556
	Poll							
	Postal Ballot (if applicable)							
	Total	5620800	28800	0.5124	27200	1600	94.4444	5.5556
Total		22550400	12448800	55.2043	12447200	1600	99.9871	0.0129
Whether resolution is Pass or Not.						Yes		
Disclosure of notes on resolution								

<b>Details of Invalid Votes</b>	
Category	No. of Votes
Promoter and Promoter Group	0
Public Institutions	0
Public - Non Institutions	0

Resolution(3)								
Resolution required: (Ordinary / Special)				Special				
Whether promoter/promoter group are interested in the agenda/resolution?				No				
Description of resolution considered				Appointment of Mr. Suresh Kumar Gupta (DIN: 00375710) as Non- Executive Independent Director of the Company				
Category	Mode of voting	No. of shares held	No. of votes polled	% of Votes polled on outstanding shares	No. of votes – in favour	No. of votes – against	% of votes in favour on votes polled	% of Votes against on votes polled
		(1)	(2)	(3)=[(2)/(1)]*100	(4)	(5)	(6)=[(4)/(2)]*100	(7)=[(5)/(2)]*100
Promoter and Promoter Group	E-Voting	16622400	12420000	74.7185	12420000	0	100	0
	Poll							
	Postal Ballot (if applicable)							
	Total	16622400	12420000	74.7185	12420000	0	100	0
Public- Institutions	E-Voting	307200	0	0	0	0	0	0
	Poll							
	Postal Ballot (if applicable)							
	Total	307200	0	0	0	0	0	0
Public- Non Institutions	E-Voting	5620800	28800	0.5124	27200	1600	94.4444	5.5556
	Poll							
	Postal Ballot (if applicable)							
	Total	5620800	28800	0.5124	27200	1600	94.4444	5.5556
Total		22550400	12448800	55.2043	12447200	1600	99.9871	0.0129
Whether resolution is Pass or Not.						Yes		
Disclosure of notes on resolution								

<b>Details of Invalid Votes</b>	
Category	No. of Votes
Promoter and Promoter Group	0
Public Institutions	0
Public - Non Institutions	0